

# Nomination Form 2026

Nomination for the election to the office of Director in terms of Article 96 of Simonds Farsons Cisk p.l.c. (the “Company”) pursuant to Article 97 of the Company’s Articles of Association.

## Introduction

### GENERAL

The Company’s Articles of Association provide that shares not utilised for appointing Directors in terms of Article 95, may be used to elect at the Company’s Annual General Meeting such number of Directors as would, together with the Directors appointed in terms of Article 95, make a total of eight (8) directors.

This Nomination Form must be endorsed **by not less than ten (10) Shareholders** duly qualified to attend and vote at the Company’s Annual General Meeting, proposing such person for election.

In the case of more nominations than vacancies, an election will be held at the Annual General Meeting. All nominations, upon receipt, shall be subject to approval by the Company’s Remuneration and Corporate Governance Committee.

The Nominee is to complete pages 3 and 4 of this Form and the shareholders are to complete page 5.

For any further clarifications, you are kindly requested to contact the Company Secretariat Office via email on [companysecretariat@farsons.com](mailto:companysecretariat@farsons.com) or by calling +356 2381 4291.

This Nomination Form, together with the annexed declarations and documents must be lodged with the Company Secretariat Office of Simonds Farsons Cisk plc, at The Brewery, Mdina Road, Zone 2, Central Business District, Birkirkara, CBD 2010, Malta, or via email on [companysecretariat@farsons.com](mailto:companysecretariat@farsons.com) **by not later than noon of 8 May 2026**.

*Any personal data submitted as part of this nomination process, shall be processed by the Company in accordance with Regulation (EU) 2016/679 (General Data Protection Regulation), the Data Protection Act (Chapter 586 of the Laws of Malta) and any other relevant EU and national law.*

### ROLE OF THE REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE

The Committee reviews the suitability, competence and professional performance of the Nominee. For this purpose, the Remuneration and Corporate Governance Committee shall also consider the collective requirements of the Board from a legal and regulatory perspective including the requirements of Chapter 13 (Gender Balance Among Directors of Listed Companies) of the Capital Market Rules and the EU Gender Balance Directive.

### TIME COMMITMENT REQUIRED

The Nominee is expected to commit sufficient time to performing the functions and responsibilities including understanding the Company’s business, its main risks and the implications of the business and the strategy.

All Directors are required to attend all meetings of the Board, the meetings of those Committees on which they serve, and the Annual General Meeting (AGM). All Directors are expected to devote sufficient time to the Company’s affairs to enable them to fulfil their duties as Directors, while always exercising independent judgement. The Company anticipates that during a calendar year, no less than eleven (11) Board Meetings are held. The duration of each Board Meeting is approximately four (4) hours. Ad hoc meetings may be called and would require attendance. Board Packs are issued for review prior to Board Meetings and Directors must be contactable between meetings for urgent matters or for round-robin resolutions.



# Section 2: Declaration by shareholders

This declaration is to be filled in by the shareholders nominating the Nominee detailed in Section 1 of this Form.

This Nominations Form must be endorsed **by not less than ten (10) Shareholders** duly qualified to attend and vote at the Company's Annual General Meeting, proposing such person for election.

I, the undersigned in my capacity as shareholder of Simonds Farsons Cisk p.l.c. propose the nomination of \_\_\_\_\_  
\_\_\_\_\_ for the election of Director to the Board of the Company.

Full Name/Company Name	
ID Card Number <i>or</i> Passport Number/Co.Reg. No.	
Malta Stock Exchange Account Number	
Number of Shares held	
Number of Shares utilised for this nomination	
Residential Address/Registered Office Address	
Contact Number	

\_\_\_\_\_  
Shareholder Signature

\_\_\_\_\_  
Date

# Appendix A – Independence Declaration

Please indicate Yes / No and provide comments where relevant.

<p>Have you been an executive officer or employee of the Company or its subsidiaries within the last three years?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Comments: _____</p>
<p>Have you had, within the last three years, any significant business relationship with the Company or its subsidiaries, whether directly or as a partner, shareholder, director, or senior employee of an entity that has such a relationship?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Comments: _____</p>
<p>Do you receive any additional remuneration from the Company or its subsidiaries?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Comments: _____</p>
<p>Do you have any close family ties with any executive directors or senior employees?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p>
<p>Have you served on the Board for more than twelve (12) consecutive years?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p>
<p>Have you been an engagement partner or a member of the audit team of the Company's present or former external auditor in a capacity that could compromise independence within the last three years?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Comments: _____</p>
<p>Are you free of any business, family, or other relationship with the Company or its subsidiaries, its controlling shareholder, or management that could create a conflict of interest and impair independent judgment?</p> <p>Response: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Comments: _____</p>

\_\_\_\_\_  
Full name of Nominee

\_\_\_\_\_  
Nominee Signature

\_\_\_\_\_  
ID Card Number or Passport Number

\_\_\_\_\_  
Date

# Appendix B – Significant Commitments Declaration

This declaration is to be completed by the Nominee.

In terms of the Provisions of The Code of Principles of Good Corporate Governance, the Remuneration and Corporate Governance Committee of the Company is responsible for assessing that the Nominee has sufficient time available to devote to the duties of the office.

Therefore, the Nominee’s other significant commitments should be disclosed, with a broad indication of the time involved and subsequent changes should be notified.

The Nominee is kindly requested to indicate, if applicable the entities where you hold the position of director and which of such directorship/s is/are of an executive or a non-executive role, or equivalent.

This form is to be replicated as necessary for all directorship positions held

Name of Entity	
Registration Number	
Country of Incorporation	
Company Activity/Description	
<input type="checkbox"/> EXECUTIVE <input type="checkbox"/> NON-EXECUTIVE	
Approximate annual time commitment	

Name of Entity	
Registration Number	
Country of Incorporation	
Company Activity/Description	
<input type="checkbox"/> EXECUTIVE <input type="checkbox"/> NON-EXECUTIVE	
Approximate annual time commitment	

\_\_\_\_\_  
Full name of Nominee

\_\_\_\_\_  
Nominee Signature

\_\_\_\_\_  
ID Card Number or Passport Number

\_\_\_\_\_  
Date